

Director of NorFor amba

NorFor is a Nordic collaboration for feed evaluation and ration planning for dairy cattle, owned by leading agricultural organizations in Denmark, Norway, Sweden and Iceland. The organization operates through a network model involving industry partners and universities, with a strong focus on science-based development and practical application.

We are now seeking a Director for NorFor to lead and further develop the collaboration. The role combines overall responsibility for coordination, development and stakeholder relations with close cooperation in a Nordic network of owners, partners and research environments.

Responsibilities:

- Ensure the continuous biological and technical development of the NorFor model
- Ensure the long-term relevance of NorFor from a commercial and user perspective, including within sustainability
- Maintain and develop relationships with customers and owners
- Promote collaboration and a shared direction within the NorFor network organization
- Together with the management team, plan and prioritize development projects based on the agreed strategy, and ensure progress and delivery
- Enable clear and effective internal and external communication
- Establish and maintain close collaboration between NorFor and relevant universities in the Nordic countries
- Ensure well-functioning administrative processes, including invoicing, accounting and reporting
- Overall financial responsibility for NorFor, including business planning and budgeting
- Prepare, anchor and report matters to the Board

Qualifications / Competence Profile:

- Experience of leading operations, for example through project management or a managerial role, including interaction with boards
- Relevant knowledge or experience within agriculture, preferably dairy production
- Relevant academic background
- Strong collaborative skills, with the ability to work across organizations
- Fluency in English

Merits:

- Knowledge of feed evaluation for dairy cattle
- Fluency in one of the Nordic languages

Employment and Scope of the Role:

The selected candidate will be offered full-time or part time employment with one of the Nordic NorFor partners: L&F or Seges (Denmark), TINE (Norway), Växa (Sweden), or RML (Iceland).

The role as Director of NorFor corresponds to approximately 50% of a full-time position. The remaining time could be allocated to other relevant responsibilities within the employing organization, taking into account the individual's competence profile, interests and the needs of the organization.

Application

We look forward to receiving your application in English no later than **21 October 2026**.

Applications should be submitted through one of the recruitment portals of the NorFor owners. [Link to Application](#)

Contact: For further information, please contact the Chair of NorFor, Fredrik von Unge.
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